

# Paramount Unified School District

15110 California Avenue, Paramount, California 90723-4378  
(562) 602-6000 Fax (562) 602-8111

## BOARD OF EDUCATION

VIVIAN HANSEN

*President*

SONYA CUELLAR

*Vice President*

ALICIA ANDERSON

*Member*

LINDA GARCIA

*Member*

TONY PEÑA

*Member*

RUTH PÉREZ

*District Superintendent*



## **REGULAR MEETING OF BOARD OF EDUCATION**

### **MINUTES**

**February 26, 2018**

The meeting was called to order at 6:07 p.m. by President Vivian Hansen in the Boardroom at the District Office, 15110 California Avenue, Paramount, California.

Pledge of Allegiance	Manuel San Miguel, Director-Student Services, led the Pledge of Allegiance.	
Roll Call	Vivian Hansen Sonya Cuellar Alicia Anderson	Linda Garcia Tony Peña
Administrators Present	Ruth Pérez, Superintendent Ruben Frutos, Assistant Superintendent-Business Services Myrna Morales, Assistant Superintendent-Human Resources Ryan Smith, Assistant Superintendent-Secondary Educational Services Deborah Stark, Assistant Superintendent-Educational Services David Daley, Director-Special Education Cindy DiPaola, Director-Maintenance & Operations Greg Francois, Director-Secondary Education Renée Jeffrey, Director-K-5 School Support & Innovative Programs Jesse Flores, Interim Director-Safety & Security Manuel San Miguel, Director-Student Services Beatriz Spelker-Levi, Director-Personnel Chris Stamm, Director-Nutrition Services Patricia Tu, Director-Fiscal Services Morrie Kosareff, Principal-Buena Vista High School Kevin Longworth, Principal-Paramount Park Middle School Lisa Nunley-Macon, Principal-Hollydale School Elizabeth Salcido, Principal-Paramount High School-West Kim Chavez, Assistant Principal-Paramount Park Middle School Nancy Manning, Assistant Principal-Hollydale School Alicia Megofna, Assistant Principal-Paramount High School-West	

Approve Agenda  
February 26, 2018  
1.71

Trustee Garcia moved, Trustee Anderson seconded. Superintendent Dr. Pérez informed the Board that item 1.1-C was to be held for further discussion. The motion carried 5-0 to approve the agenda of the Regular Meeting of February 26, 2018 as amended.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Approve Regular Meeting  
Minutes February 5, 2018  
1.72

Trustee Cuellar moved, Trustee Peña seconded and the motion carried 5-0 to approve the minutes of the Regular Meeting of February 5, 2018.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

## **REPORTS**

Student Board  
Representatives

Angel Macias-Paramount High School, Isis Moreno-Paramount High School-West, Diamond Washington-Buena Vista High School and Enrique Marquez-Paramount Adult School reported on school academics, athletic and extra-curricular activities.

Employee Representative  
Reports

There was no CSEA representative in attendance.

TAP president April O'Connor congratulated Hollydale School and Paramount Park Middle School for their recent designation as Schools To Watch schools. She attended a Democratic convention and there were talks about firearms, teachers and schools safety and she is hoping to reach out and work together so students can have an appropriate safe outlet to express their concerns. She shared that a meeting took place on Thursday regarding safety concerns and a list was collected and Leo Rodriguez will share that at the next Safety Committee meeting. She added that she has much respect for this District as she has worked here for 20 years, and there are many dedicated people in this District. She shared that as TAP president, she is the voice for teachers not anyone else. There are other people posting on social media that they are speaking for teachers but that is inaccurate, she is the voice for the teachers as the TAP president. She shared that Thursday is bargaining again and it is frustrating that they are stuck. Teachers work extra hard and continue to give dedicated time and it is frustrating to see the lack of accountability. The Big Picture Learning was previously presented with no fiscal impact, and now it's on the agenda again with an \$85,000 impact. Teachers are frustrated. She hopes to see some movement on Thursday. We have the best K-5 teachers and they are so dedicated and they need support. She spoke about the earlier presentation and added that many things have not been resolved yet that are basically symptoms of the current implementation that need to be resolved before moving forward on to next steps. She added that besides not being prepared, are they going to be safe. There are talks about bringing back students to school and these students need different types of support. There needs to be careful planning. There needs to be positive academic implementation for our students but our General Ed students need to be safe. These students need to have an environment to be successful.

Board Members' Reports

Trustee Anderson congratulated Hollydale School and Paramount Park for their school designation as a Schools To Watch. She attended the Ad Hoc meeting and she visited Gaines School and Gaines ECE.

Trustee Cuellar congratulated Hollydale School and Paramount Park for their school designation as a Schools To Watch.

Trustee Garcia attended the retirement celebration for Peggy Lemons. She shared that on Saturday, the Mayor and Congressional people from Nayarit will be at the American Legion from 1:00-3:00 p.m. and extended an invitation for people to attend.

Trustee Hansen attended the Ad Hoc meeting, the Power 106 vs. Jackson Staff fundraiser, the retirement celebration for Peggy Lemons and she participated in the lockdown drill at Lincoln School.

Trustee Peña attended the retirement celebration for Peggy Lemons, PHS Black Family Forum, he visited Los Cerritos School and he traveled to Mexico to attend his 35<sup>th</sup> year alumni celebration.

## Superintendent's Report

Superintendent Dr. Pérez highlighted the following:

- Superintendent Pérez shared with the Board that the 2018-19 Guidelines for Booster Club, Parent and School organizations will be distributed to all groups that it applies to.
- Dr. Pérez attended the Power 106 vs. Jackson School fundraiser event.
- She shared with the Board that the Lockdown drill took place on Thursday and there would be another scheduled in the spring.
- Superintendent Pérez shared that there will be a Mental Clinic workshop planned that will include a five step action plan.
- Dr. Pérez visited the Harmony classes at Collins School and Tanner School.
- She attended the PHS Black Family Forum and thanked PHS counselor Lourdes Talamantes for all her hard work in coordinating the event.
- Dr. Pérez commented that the latest air quality testing results are favorable and will be released soon. The District has committed to air quality testing for schools near the industrial areas and added that this is the second testing conducted and it has been deemed favorable.
- Superintendent Pérez and City Manager John Moreno met with Nick Ippolito, Chief of Staff for Supervisor Hahn's to address information she received that a staff member from Supervisor Hahn's office posted an email that stated the School District has been difficult with regards to the indoor testing that Supervisor Hahn requested. The District has not been difficult and added that the testing was stalled due to the parties lawyers having to work together on the issue of indemnification. Dr. Pérez added that she shared emails with him and told him she was perturbed and informed him that the District has been reporting to the families and community that we are working with other agencies on this and to have someone from the Supervisor's office state the District has been difficult made her feel as her integrity was being questioned. Mr. Ippolito apologized and was going to speak to that particular person to stop communicating information that is not true. She shared this information because it is a matter of record that we are working with agencies and to have someone state the contrary, had to be corrected and the District will continue to work with them.

### Recognition – Hollydale School & Paramount Park Middle School

Board of Education members and Superintendent Dr. Pérez presented Hollydale School Principal Lisa Nunley Macon and Paramount Park Middle School Principal Kevin Longworth and their staff with a plaque recognizing their commitment and dedication to the students and for their recent “Schools To Watch” designation Award. Schools To Watch is a recognition program similar to California Distinguished Schools that recognizes middle schools that are academically excellent, socially equitable and have a culture of strong collaborative leadership. It is a highly selective process and few middle schools are given the Schools To Watch status.

### 5<sup>th</sup> Grade Growth and Development Instruction

Dr. Deborah Stark, Assistant Superintendent-Educational Services provided the Board with information on 5<sup>th</sup> Grade Growth and Development Instruction. Dr. Stark shared with the Board the plan for implementing new growth and development lessons that align to the California Healthy Youth Act, AB 329 in grade 5. Dr. Stark also provided information on the Puberty Talk growth and development lessons and how they connect to California’s Health Standards.

Dr. Stark shared that currently health education is Paramount Unified School District begins in middle school (7<sup>th</sup> grade). Research shows that puberty takes place at an increasingly earlier age; there is a need to provide basic information about human growth, reproduction, and development beginning in fifth grade.

Technology provides adolescents with access to a wide range of information pertaining to their development. As a result it is critical that the information they receive is medically accurate. Parents may feel uncomfortable discussing growth and development topics with children. The law requires that schools provide students with honest, age appropriate information they need to make good choices.

Parents have the right to excuse their child from all or part of the growth and development unit. If a parent chooses not to have their child participate, they are required by law to notify the school in writing. Students who do not participate in the lessons will be provided an alternative assignment by the school.

The full version of the presentation is available on the District website.

### **BOARD MEETING** **CALENDAR**

1.73

### **HEARING SECTION**

Trustee Cuellar motioned, Trustee Anderson seconded and the motion carried 5-0 to schedule a Study Session on March 12, 2018 beginning at 5:00 p.m. prior to the Regular Meeting.

During the public hearing section the following speakers addressed the Board:

Gerald Cerda, community member asked how is Paramount Unified School District the enter agency school safety demonstration act of 1985 if PUSD has had issued welcoming the L.A. County Department of Public Health in the past? He added that training for such an event or disaster can be a challenge getting different agencies to coordinate efforts. With the ambulances, fire department, law enforcement it involves a lot of coordination and if we practice with a drill where all

these agencies are involved, it will make it easier in case that incident does happen so we can save lives. He added that indoor testing be done using the proper guidelines. He commented that the first test used occupational guidelines where hospital guidelines would be ideal. He commented that he heard that the budget was in the works not too long ago and the Business Director mentioned that the administration had approved a modest increase for administrators yet we are still playing around the budget for teachers and does not understand why when the teachers are the ones doing the majority of the work.

Sara Patricia Huezo commented that the issues with salaries is not just with Paramount Unified School District. It is happening all across the country. She shared that teachers in West Virginia are on strike because they are not getting paid what they deserve and a teacher in Louisiana got arrested for questioning administration raise. She added that teachers have a lot of work and are underpaid and they should not have to negotiate, they need support and they want a raise too. She is not speaking for teachers, she is speaking as a parent. She added that we have great and amazing teachers in the District and we have great schools and our children are succeeding but they need more resources and programs. She asks for transparency and wants to know where the money is going, what is being funded, what programs are being given, how much it is costing. She was thankful for addressing the issue with the school shooting by practicing the lockdown in the schools and asked that lockdown drills be practiced on a regular basis so they become second nature to the kids and hopes they will never have to experience such horrific event. She thanked the all the teachers for their hard work. She added that teachers are overworked, under supported and now they are being asked to be human shields for our children while district administrators all across the country are making exaggerated amounts of salaries, benefits and perks. All kids in every district deserve to have the best education possible.

### **CONSENT ITEMS**

0.74

Trustee Anderson motioned, Trustee Garcia seconded and the motion carried 5-0 to approve the Consent items.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

### **General Services**

Professional Activities 17-06

This item was pulled from the agenda.

### **Human Resources**

Personnel Report  
17-12  
2.74

Accepted Personnel Report 17-12, as submitted. The report includes details, assignments, terminations, and employment of personnel. Certain assignments listed in this report may be contingent upon allocation of funding in the 2017-18 State Budget Act and related legislation.

### **Educational Services**

Consultant and Contract  
Services  
3.74

Approved the consultant and contract services request authorizing contracts with consultant or independent contractors who provide specialized services, as submitted.

Overnight and/or Out-of-County Study Trips 3.74	Approved the overnight and/or out-of-county study trip for students consistent with the District policies and instructional programs.
Professional Activities Report 17-05 3.74	Ratified the out-of-state conference request for the Principal and Dean of Students from Odyssey STEM Academy to attend the Big Picture Learning Affinity Leadership Program that will take place in Providence, Rhode Island from Monday, February 19 through Friday, February 23, 2018.

**Business Services**

Purchase Order Report 17-12 4.74	Approved Purchase Order Report 17-12 authorizing the purchase of supplies, equipment, and services for the District.
Warrants for the Month of January 2018 4.74	Approved warrants for all funds through January with a total of \$15,178,865.88.
Acceptance of Donations 4.74	Accepted the donations as presented on behalf of the District with any bequests or gifts of money or property for a purpose deemed to be suitable by the District.

**ACTION ITEMS**

**General Services**

Selection of Representatives, California School Boards Association Delegate Assembly-Region 24 1.75	Trustee Cuellar moved, Trustee Anderson seconded, and the motion carried 5-0 to select up to eight (8) candidates to serve as representatives to the California School Boards Association Delegate Assembly-Region 24. The Board selected all the incumbents and Sophia Tse.  Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña
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**Human Resources**

Update Job Description for Director of Technology and Information Systems 2.76	Trustee Peña moved, Trustee Garcia seconded, and the motion carried 5-0 to approve the revisions to the job description for the position of Director of Technology and Information Systems.
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**Educational Services**

Fifth Grade Growth and Development Instructional Materials 3.77	Trustee Cuellar moved, Trustee Anderson seconded, and the motion carried 5-0 to approve the fifth grade growth and development instructional materials for adoption and implementation.  Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña
Nonpublic School Placement for Special Education Students for 2017-18 3.78	Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to approve the placement for special education students in nonpublic schools as determined by the students' Individual Education Plan for the 2017-18 school year.  Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

<p>Attorney Fees and Settlement Agreement for a Special Education Student 3.79</p>	<p>Trustee Garcia moved, Trustee Cuellar seconded, and the motion carried 5-0 to approve and authorize payment for attorney fees and settlement agreement for a special education student.</p> <p>Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña</p>
<p>Therapy Travelers Consultant 3.80</p>	<p>Trustee Cuellar moved, Trustee Anderson seconded, and the motion carried 5-0 to ratify Therapy Travelers to provide a psychologist to complete evaluations and provide services to new and continuing students.</p> <p>Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña</p>
<p>Big Picture Learning Agreement 3.81</p>	<p>Trustee Cuellar moved, Trustee Anderson seconded, and the motion carried 5-0 to approve the agreement with Big Picture Learning to provide technical assistance for Odyssey STEM Academy and Paramount Unified School District.</p> <p>Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña</p>
<p>AltSchool Agreement 3.82</p>	<p>Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to approve the agreement with AltSchool to provide a personalized learning technology-based platform to teachers and students technical assistance for Odyssey STEM Academy and Paramount Unified School District.</p> <p>Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña</p>
<p>Affiliation Agreement with Undergrad Prep, Inc. 3.83</p>	<p>Trustee Garcia moved, Trustee Peña seconded, and the motion carried 5-0 to approve the adoption of the Affiliation Agreement with Undergrad Prep, Inc. for the 2017-18 school year.</p> <p>Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña</p>
<p>AP Computer Science A Textbooks Purchase 3.84</p>	<p>Trustee Cuellar moved, Trustee Anderson seconded, and the motion carried 5-0 to the adoption and purchase of AP Computer Science textbooks for the 2017-18 school year.</p> <p>Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña</p>
<p>New Course: Advanced Placement Psychology 3.85</p>	<p>Trustee Anderson moved, Trustee Peña seconded, and the motion carried 5-0 to approve the adoption of the Advanced Placement Psychology course and the purchase of textbooks for the 2018-19 school year.</p> <p>Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña</p>
<p>New Course: Advanced Placement Environmental Science 3.86</p>	<p>Trustee Garcia moved, Trustee Peña seconded, and the motion carried 5-0 to approve the adoption of the Advanced Placement Environmental Studies course and the purchase of textbooks for the 2018-19 school year.</p> <p>Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña</p>

Affiliation Agreement with  
U.S. HealthWorks

3.87

Trustee Anderson moved, Trustee Peña seconded, and the motion carried 5-0 to approve the Affiliation Agreement with U.S. HealthWorks for the 2017-18 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

AP US History Textbooks  
Purchase  
3.88

Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to approve the adoption and purchase of AP US History textbooks for the 2017-18 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Memorandum Of  
Understanding with Hoag  
Charity Sports  
3.89

Trustee Cuellar moved, Trustee Anderson seconded, and the motion carried 5-0 to approve the Memorandum of Understanding with Hoag Charity Sports for the 2017-18 school year

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

### **Business Services**

2017-18 Budget Adjustments  
as of January 31, 2018  
4.90

Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to approve the 2017-18 Budget Adjustments for the General Funds, Unrestricted and Restricted, Adult Education Fund, Cafeteria Fund, Deferred Maintenance Fund, and Measure I Fund.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Notices of Completion – Field  
Service Contracts  
4.91

Trustee Cuellar moved, Trustee Anderson seconded, and the motion carried 5-0 to accept as completed the Field Service Contracts for replacement of ceiling tiles at Roosevelt; roofing/gutter repairs at the 700 building, canopy & gym at PHS; classroom renovations of eight classrooms at Lincoln; and Transition Program adaptive classroom remodel at CDS; and authorize the Superintendent or designee to file the Notices of Completion and make payment to all contracted parties upon expiration of the lien period and determination that no liens are outstanding.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Claim Rejection  
4.92

Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to reject Claim No. 2017:002 and remand to the District's insurance carrier for adjudication.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Affordable Care Act  
Reporting Agreement with  
Worxtime LLC  
4.93

Trustee Cuellar moved, Trustee Anderson seconded, and the motion carried 5-0 to approve the Affordable Care Act Reporting Agreement with Worxtime LLC for the 2017 Employee Reporting Year. Authorize the Superintendent or designee to execute all necessary documents.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

2018-19 Guidelines for  
Booster Clubs, Parent and

Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to receive and approve the use of the 2018-19 Guidelines



School-Connected  
Organizations  
4.94

for Booster Clubs, Parent and School-Connected Organizations.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

## **INFORMATION ITEMS**

### **Business Services**

Monthly Financial  
Statements, January 2018

The Board received in J-200 format a Financial Statement for each fund for the months of July to January 2018.

Monthly Financial  
Statements, January 2018 –  
Special Education

The Board received in J-200 format a Financial Statement for Special Education for the months of July to January 2018.

Monthly Financial  
Statements, January 2018 –  
Self-Insurance Fund – Health  
and Welfare

The Board received in J-200 format a Financial Statement for the Self-Insurance Fund – Health and Welfare for the months of July to January 2018.

Average Daily Attendance  
Summary Report Through  
January 18, 2018, and the  
Fifth Monthly School  
Enrollment Report

The Board received the monthly school attendance reports for 2017-18.

### **ANNOUNCEMENTS**

President Hansen reported that the next Regular Meeting would be Monday, March 12, 2018 at 6:00 p.m. – Boardroom of the District Office. A Study Session was scheduled at 5:00 p.m. on March 12, 2018 prior to the regular meeting.

Staff Employee Comments  
Per Government Code 54957

There were no staff/employee comments.

### **CLOSED SESSION**

The Board adjourned to Closed Session at 7:30 p.m. to discuss, Conference with Legal Counsel-Anticipated Litigation, Conference with Labor Negotiator, Public Employee Performance/Evaluation (Superintendent) and Student Discipline.

### **OPEN SESSION**

The Board reconvened to Regular Session at 10:04 p.m. President Hansen reported that they discussed Conference with Legal Counsel-Anticipated Litigation, Conference with Labor Negotiator, Public Employee Performance/Evaluation (Superintendent) and Student Discipline.

The following action was taken in Closed Session:

### **Educational Services**

Student Discipline  
Student A-2  
3.95

Trustee Cuellar moved, Trustee Peña seconded, and the motion carried 5-0 to readmit student A-2 to Paramount Unified School District and attend Paramount High School.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Student Discipline

Trustee Peña moved, Trustee Anderson seconded, and the motion

Student E-4  
3.96

carried 5-0 to expel and suspend the expulsion of student E-4 and student to attend Community Day School.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

**ADJOURNMENT**

Trustee Cuellar moved, Trustee Anderson seconded, and the motion carried 5-0 to adjourn the Regular Meeting of the Board of Education held on February 26, 2018 at 10:05 p.m.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

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Ruth Pérez, Secretary  
To the Board of Education

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President

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Vice President/Clerk